

# MOTORSPORT NEW ZEALAND AWARDS POLICY

This policy defines the view of MotorSport New Zealand awarding of awards and outlines the roles and responsibilities of the Awards Committee and Board in maintaining the integrity of the program. The policy covers major awards granted by the association including the Honour or Premier Award.

1. The Awards Committee will consist of 3 Board Members (including the MotorSport New Zealand President) plus the CEO or an appointed Staff member.
2. MotorSport New Zealand Awards are established and retired by a majority vote of the MotorSport New Zealand Board.
3. In considering whether to create new awards, MotorSport New Zealand evaluates the vision and goals of the association and its priorities at the time.
4. It is allowable to create and give awards for a relatively short time.
5. Awards serve multiple purposes. In addition to recognizing individual accomplishments, they are also:
  - a. Communicate the values of motorsport to those inside and outside the sport.
  - b. Celebrate accomplishments and serve as exemplars for others.
  - c. Promote awareness not only of the awardees but also of MotorSport New Zealand.
6. Each award stands on its own merits. No award is amplified or diminished by another.
7. There should be a clear written statement of purpose for each award. This may also detail the maximum number of times a Recipient can receive an award.
8. Awards may be presented to individuals either living or deceased.
9. Awards may be sponsored by outside entities, including corporate entities. Any sponsor will not have any influence on the purpose and scope of the award nor be part of the process for selecting award winners.
10. Award recipients are selected by the MotorSport New Zealand Awards Committee from among the pool of eligible nominees which will be collected by either public nominations or recommendations by the MotorSport New Zealand Board or Management.
11. The recipients should always display traits as contained within the Pillars of Characters (found on the 2<sup>nd</sup> page). The Board reserves the right to withdraw an award if, in the view of the Board it is considered any actions of a recipient have breached the Pillars of Character or are considered to have brought the organisation into disrepute.
12. Written nominations will be evaluated and appraised on the nominees' accomplishments or otherwise merits included within the nomination. As part of this process, the Awards Committee can and should actively solicit awards nominations and is encouraged to "brainstorm" about potential nominees.
13. Awards may be given to organizations and groups of people unless specifically precluded by the statement of purpose.
14. It is preferable to give awards to living recipients, but posthumous awards can be given at the discretion of the Awards Committee.

15. It is permissible to forgo giving an annual award in any given year if there are no suitable candidates. Such decisions are made by the MotorSport New Zealand Awards Committee only after a serious and concerted effort to find a suitable recipient.
16. No member of the Awards Committee nor any Members of the Board are eligible to receive an award during the term of their membership.

## PILLARS OF CHARACTER

This policy also requires any Recipient to display particular character traits. These traits are known as the “Pillars of Character” and are the behaviours and standards expected of any recipient who may receive and hold an Honour or Premier Award.

The Pillars of Character have been identified as the following six areas:

1. Respect: listens to others, appreciates differences of opinion, can state opinions without denigrating those of others
2. Citizenship: observes rules, does fair share and is respectful of authority.
3. Caring: takes time to extend themselves to others, acknowledges the feelings of others, and treats everyone fairly without regard for their gain or loss of social standing.
4. Trustworthiness: truthful, sincere, honest, stands up for their beliefs, doesn't spread rumours, returns what is borrowed, keeps promises.
5. Justice/Fairness: treats everyone with equal respect/fairness, is lawful, doesn't take advantage of others' mistakes or shortcomings, takes only their fair share, and waits for their turn.
6. Responsibility: thinks before acting, accepts consequences of decisions (no excuses), tries hard and doesn't quit.

Award recipients will be people, who for the most part, listen without judgment, are willing to stand up for others even when it is unpopular, shows compassion, in their own way challenges others to be their best, keeps confidence and does not spread rumours.

Policy Approved by:



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